

Overarching Framing Question: *What will it take to build a network of leaders who are committed to achieving racial justice in their communities?*

	Evaluation	Research	Learning Agenda		
Who	Evaluation Questions	Research Questions	Core Learning Question	Opportunities (What's the work?)	Gathering Points (Meaning Making)
Leadership Fellows			What will it take to achieve racial justice in my community?	My work Community-based activities Program participation Self-organized networking	Funder Convenings Program-Specific Convenings
Grantees (delivering leadership programs)			What will it take to build a network of leaders who are committed to achieving racial justice in their communities?	Cohort selection, launches, graduations Curriculum design and implementation Program-specific convenings Networking supports	Funder Convenings Program-Specific Convenings Funder/Grantee Meetings Evaluation Meaning-Making
Foundation Program Staff			What will it take for this initiative to provide the resources needed to build a network of leaders who are committed to achieving racial justice across the country?	Grantee contracting, oversight, support Program decision-making Funder-driven networking investments and convenings Connecting grantees and leaders with other learning and engagement opportunities	Funder Convenings Program-Specific Convenings Funder/Grantee Meetings Evaluation Meaning-Making Strategic and annual planning
Foundation Leadership			What will it take to employ our resources in a way that increases our ability to achieve racial justice across the country?	Program portfolio strategy oversight Foundation decision-making	Strategic and annual planning Board preparation